

# EQUALITY IMPACT ASSESSMENT

## Millbay Boulevard - Parking TRO



### STAGE 1: What is being assessed and by whom?

|  |   |
|--|---|
| What is being assessed - including a brief description of aims and objectives? | Millbay Boulevard TRO including Bath Lane, Bath Place West & Bath Place to control car parking in line with the Millbay Parking Strategy. |
| Responsible Officer  | Richard Bara  |
| Department and Service   | Strategic Planning & Infrastructure, Strategic Growth   |
| Date of Assessment   | 3 August 2021   |

### STAGE 2: Evidence and Impact

| Protected Characteristics (Equality Act) | Evidence and information (e.g. data and feedback)  | Any adverse impact?   | Actions  | Timescale and who is responsible?   |
|--|--|---|--|---|
| Age                                      | <p>The ONS mid-year population estimates from 2016 are as follows:</p> <p>Under 5 15,881 6.0%</p> <p>Under 16 46,808 17.7%</p> | There will be some minor disruption to vehicle and pedestrian movement within the public highway during implementation. | Ensure that the execution of works allows for the safe movement of vehicles and people of all ages | <p>August to September 2021 Nov 2018 – Responsible Officer</p> <p>Design Team and Principal Contractor throughout the implementation of this TRO.</p> |

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|--|--|---|---|--|
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|  | <p>Under 18 52,354 19.8%</p> <p>18-24 33,253 12.6%</p> <p>15-64 172,805 65.4%</p> <p>65 and over 47,112 17.8%</p> <p>75 and over 21,401 8.1%</p> <p>85 and over 6,224 2.4%</p>   |   | with advance notice of works and clear signage for diversions of vehicle and pedestrian routes.   | <p>implementation process</p> <p>Lead contractor and Design Team throughout design and implementation of this Parking TRO.</p>   |
| Disability                               | <p>More people are living with a disability now than in the past because we're living longer and improved medical treatments are enabling more people to manage long-term health problems. The Equality and Human Rights Commission says that the majority of people over 50 will have a long-term health condition by 2020.</p> | <p>Enhancing the safe movement of people of all abilities is one of the guiding principles of the Millbay Boulevard &amp; Associated Works programme and as such the completed scheme will improve the environment for people with disabilities. There will be some minor disruption during the implementation of the TRO mainly signage works.</p> | <p>Streets and spaces have been designed to meet requirements under the Equalities Act 2010, Inclusive Mobility Standard DFT Guidance.</p> <p>The provision of disabled parking will make it easier for those with disabilities in vehicles to access this part of Plymouth and use the available facilities.</p> | <p>August 2021 – September 2021<br/>Responsible Officer</p> <p>Design Team and Principal Contractor throughout the timespan above .</p> <p>Lead contractor and Principal Designer throughout design and construction process</p> |


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|--|--|---------------------|---|--------------------------------------|
|  | <p>A total of 31,164 people declared themselves as having a long-term health problem or disability in the 2011 Census.</p> <p>1,297 adults currently registered with a GP in Plymouth have some form of a Learning Disability (2013/14).</p> |                     | <p>wherever possible and Building Regulations Approved Document Part M for access to any buildings.</p> <p>Ensure the construction methodology, procurement of contractors and execution of works allows for the safe movement of people of all abilities throughout the construction process with advance notice of works and clear signage for diversions to accessible pedestrian routes</p> |                                      |
| Faith, Religion or Belief                            |  | No adverse impact   | No action required  |                                      |
| Gender - including marriage, pregnancy and maternity |  | No adverse impact   | No action required  |                                      |

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|---|---|----------------------------|--|--|
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|   |   |                            |  |  |
| Gender Reassignment                             |   | No adverse impact          | No action required   |  |
| Race  | The racial composition of the City is changing and not all residents and visitors understand English. | No adverse impact          | New or replacement signage where proposed to be assessed for ease of understanding | Nov 2018 – Responsible Officer           |
| Sexual Orientation -including Civil Partnership |   | No adverse impact          | No action required   |  |

| <b>STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken</b> |  |   |
|--|--|---|
| <b>Local Priorities</b>  | <b>Implications</b>  | <b>Timescale and who is responsible?</b>  |
| Reduce the inequality gap, particularly in health between communities.                                   | Positive impact – this action will support the general objective of improving this environment to encourage safe walking and cycling and active play. The encouragement of such activities is proven to achieve more healthy lifestyles. However for those who cannot, the scheme provides some disabled parking spaces. | The benefits will be realised upon completion of the TRO in August 2021 and onwards. Responsible Officer. |

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|--|---|--|
| <b>Local Priorities</b>  | <b>Implications</b>   | <b>Timescale and who is responsible?</b>   |
|  |   |  |
| Good relations between different communities (community cohesion).                                       | Positive impact – The TRO supports improved public spaces within Millbay which in turn will promote increased use by all sectors of the community leading to improved social cohesion with the new pedestrian spaces offering opportunities to host events. | Benefits to be realised upon completion of the TRO, expected to be in August 2021 and onwards.<br>Responsible Officer. |
| Human Rights   | No implications   |  |

| <b>STAGE 4: Publication</b>                                 |  |      |               |
|---|--|------|---------------|
| Director, Assistant Director/Head of Service approving EIA. |  | Date | 3 August 2021 |